



## LEFT FOOT ORGANICS

PO BOX 12772, OLYMPIA, WA 98508

360-754-1849

promoting self-sufficiency, inclusion and independence for people with disabilities and rural youth through meaningful, paid employment and training in the business of growing and selling quality organic food and farm products.

[www.leftfootorganics.org](http://www.leftfootorganics.org)



**Needed: Left Foot Crew Leader**

**January**

**2012**

**Position Start Date: February 29, 2012**

*Left Foot Organics* brings people with developmental and intellectual disabilities together with at-risk rural youth to grow, earn and learn on an organic farm. Crew members with

and without disabilities practice organic growing, business and social skills that open up new career possibilities. They also learn to work as a team, accepting, appreciating and accommodating each other's differences. *Left Foot* cultivates about five acres of certified organic land just south of Tumwater, producing vegetables and flowers for sale in local markets, and for distribution to local food banks and meals programs.

The **Crew leader** is a key member of each program participant's support team (including other Left Foot staff, service providers, family members and other caregivers). He or she ensures that production goals are met while program participants receive the training and guidance they need to do their best.

We are a small nonprofit, subsisting on a meager budget. We can't pay much or provide benefits, but we offer a healthy, welcoming environment for those who share our passions for people and for the land. The Crew Leader position offers an excellent opportunity and rewarding environment for those wishing to utilize their leadership skills and to expand both interpersonal and production skills.

### **Duties include:**

- Supervise work crews of individuals with and without intellectual and developmental disabilities and youth program participants.
- Lead field and other farm work tasks, setting standards for work quality, performance and conduct.
- Provide intensive support to individual program participants when necessary.
- Provide opportunities for program participants to work toward their goals.
- Actively participate in Left Foot events on and off the farm.

### **Qualifications:**

- Demonstrated leadership skills
- Training or equivalent experience in providing vocational support to individuals with intellectual and developmental disabilities
- Responsible, professional, mature, flexible, able to work independently *and* on a team, and to readily adapt to change
- A strong work ethic
- Ability to work outside in all weather
- Excellent verbal and written communication skills to diverse audiences
- Basic computer skills
- Knowledge of or interest in organic farming

### **Hours and Compensation:**

- \$10.00 per hour, seasonal hours (see Position Description for details)

**To apply:** After reading Position Description, email your resume and cover letter, addressing relevant experience along with 3 professional references **by February 10, 2012** to: [work@leftfootorganics.org](mailto:work@leftfootorganics.org) with *Crew Leader Position* as title. **Interviews Feb 15, 2012.**

### **Note:**

- A valid Washington State drivers license, minimum Washington State auto liability insurance and good driving record required at time of hire.
- Appointment is contingent upon the outcome of a criminal background check.