



**LEFT FOOT ORGANICS**

PO BOX 12772

OLYMPIA, WA 98508

360-754-1849

[www.leftfootorganics.org](http://www.leftfootorganics.org)

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## POSITION DESCRIPTION

**POSITION TITLE: Growing Partner**

**REPORTS TO: Employment Support Coordinator**

### **SUMMARY:**

Left Foot Organics brings together people with developmental and intellectual disabilities and at-risk rural youth to grow, learn and earn on an organic farm. Left Foot provides meaningful, paid employment and training in the business of growing and selling quality, fresh, organic produce. Program participants learn organic growing and business skills that open up new career possibilities. They also learn to work as a team, accepting, appreciating and accommodating each other's differences. Left Foot cultivates about five acres of certified organic land, producing seasonal vegetables and flowers for sale in local markets and for distribution to local food banks and meals programs.

Growing Partners are an integral part of the Left Foot Community, and play an active role in the Thurston County local food system. As crew members, Growing Partners will work alongside their coworkers with disabilities to perform assigned tasks on the farm and at market.

### **SPECIFIC DUTIES/RESPONSIBILITIES:**

- Farm production tasks, including: weeding, transplanting, irrigation, composting, greenhouse plant care, harvesting, packing, and caring for chickens
- Farm maintenance tasks, including: cleaning, grounds maintenance, tool care, construction
- Being an active member of a crew and supporting fellow crew members with disabilities
- Preparing for and staffing the annual Left Foot Plant Sale in early May
- Assisting at Left Foot's market stand at farmers markets
- Participating in workshops and trainings
- Assisting with volunteer groups and monthly volunteer days
- Participating in meal planning and preparation
- Working with the public, greeting and assisting farm visitors, leading farm tours, and providing customer support

## **WORKING CONDITIONS:**

Work will be performed primarily outdoors in the open, as well as in an office, vehicle, cooler, or covered outdoor area in all types of weather. Physical stressors may include changes in temperature and precipitation, exposure to bees and other insects, standing for long periods, routinely lifting up to 25 lbs. and occasionally lifting 50-75 lbs. Many tasks require kneeling, squatting, lifting, stooping and bending.

## **MINIMUM QUALIFICATIONS:**

- Must be flexible, self-directed and motivated, able to work independently *and* as a member of a team, and readily adapt to change.
- Able to lift 25 lbs
- Willing to work outside in all types of weather
- Have your own transportation to the farm (Contact Rural Transit for options: 800-650-7846)
- Age 16-18
- Currently attending high school
- Commitment to work schedule as described
- Willing to challenge yourself to learn and grow

## **SPECIAL REQUIREMENTS:**

- Employment is contingent upon the outcome of a criminal background check.
- Willingness and physical ability to work outside as described under Working Conditions, above.

## **HOURS AND COMPENSATION:**

- Minimum wage — \$8.67 per hour
- Saturdays, 9:00am—12:00pm, Beginning April 9 through August 20
- Tuesday through Friday, 9:00am—3:30pm, July 5 – August 26

Please mail applications to: P.O. Box 12772, Olympia, WA 98508  
or hand deliver to: 11122 Case Road SW, Olympia, WA 98512  
or e-mail to: Jane Jones, [work@leftfootorganics.org](mailto:work@leftfootorganics.org)

Questions?

Contact Jane Jones, Employment Support Coordinator, at [work@leftfootorganics.org](mailto:work@leftfootorganics.org).  
For more information about Left Foot, visit us on the web at [www.leftfootorganics.org](http://www.leftfootorganics.org).